



UNIVERSITY OF JAMMU

(NAAC ACCREDITED A++ GRADE UNIVERSITY)
Baba Sahib Ambedkar Road, Jammu-180006 (J&K)

Email: academicsectionju14@gmail.com

NOTIFICATION (26/Oct./Adp./48)

It is hereby notified for the information of all concerned that the Vice-Chancellor, in anticipation of the approval of the Academic Council, has been pleased to authorize the adoptions of the revised syllabi and Courses of studies of Semester 3rd, 4th and 5th of LL. B (3 years) programme (as given in the Annexure) for the examinations to be held in the year as per the details given below:

Subject	Name of the Course	Course Code	Semester	For the examination to be held in the year	Remarks
LL.B. 3 years	Labour Law-I	LLB207	3 rd	December, 2026, 2027, 2028 and 2029	100%
	Labour Law-II	LLB257	4 th	May, 2027, 2028, 2029 and 2030	100%
	Law of Taxation	LLB301	5 th	December, 2026, 2027, 2028, 2029 and 2030	20%
	Local Law	LLB303	5 th	December, 2026, 2027, 2028, 2029 and 2030	25%

The Syllabi of the course are available on the University Website: www.jammuuniversity.ac.in.

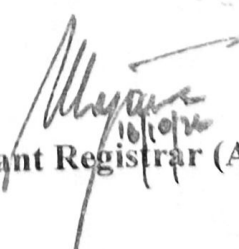
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DEAN ACADEMIC AFFAIRS

No. F.Acd/III/26/6611-20

Dated: 16/10/2026

Copy to:

1. Dean, Faculty of Law.
2. Head, Department of Law / Director, The Law School.
3. Sr. P.A to Controller of Examinations.
4. C.A to C.E
5. Principal, K.C. Law College/Ashoka Law College.
6. All Members of the Board of Studies in Law.
7. Joint/Deputy/Assistant Registrar (Exams Prof./Confidential/Eval. Prof.).


Assistant Registrar (Academics)

3rd Semester Examination to be held in the Year December, 2026, 2027 and 2028

Class: LLB 3rd Semester

Max. Marks: 100

Course Title: Labour and Industrial Law – I

Written : 80 Marks

Course Code: LLB 907

Internal Assessment: 15 Marks

Class Attendance: 5 Marks

Duration of Examination: 3 Hour

Course Outcome

The course aims to deliver comprehensive education in labour legislation and jurisprudence. Upon completing the syllabus, students will understand the laws governing labour and industry. It covers two main labour Codes: The Industrial Relations Code and the Occupational Safety, Health and Working Conditions Code. Some Central Labour Codes are specifically designed to promote social justice, social security, rules, remedies, and the management and welfare of workers.

UNIT - I Industrial Relations, Trade Unions and Standing Orders

1. Industrial Relations, Labour Welfare, Labour Problem, Labour Policy in India, Trade Unionism and Collective Bargaining-Process its Merit & Demerit.
2. Definitions: Appropriate Government, Employer, Industry, Industrial disputes, Industrial Establishment or Undertaking, Lay-off, Lock-out, Strike, Retrenchment and Closure, Trade dispute and Worker (Section 2),
3. Bi-partite forums (Sections 2-4).
4. Trade Unions (Sections 5-27).
5. Standing Orders (Sections 28-39).

UNIT-II Reference, Resolution of Disputes and Unfair Labour Practices

1. Voluntary Reference of Disputes to Arbitration Central Mechanism for Resolution of Industrial Disputes (Sections 42-61).
2. Strike, Lock-outs, Lay-off, Retrenchment and Closure (Sections 62-82).
3. Workers Re-shilling Fund, Unfair Labour Practices (Sections 83-84).
4. Offences and Penalties (Sections 85-89).

UNIT-III Health, Safety and Welfare

1. Definitions: Appropriate Government, Audio -Visual Production, Audio-Visual Workers, Building Workers, Contract Labour; Contractor, controlled Industry, Dock work, Factory and Manufacturing Process (Section 2); Registration, Duties of Employer and Employees, etc. (Sections 3-15).
2. Occupational Safety, Health and Working Conditions (Sections 16-33).
3. Welfare Provisions, Hours of Work and Annual Leave with Wages (Sections 24-32)
4. Maintenance of Register, Records and Returns, Inspector-cum-Facilitators and Other Authority (Sections 33-42).

3rd Semester Examination to be held in the Year December, 2026, 2027 and 2028

Class: LLB 3rd Semester

Max. Marks: 1

Course Title: Labour and Industrial Law – I

Written : 80 Marks.

Course Code: LLB-207N

Internal Assessment: 15 Marks

Class Attendance: 5 Marks

Duration of Examination: 3 Hour

UNIT-IV: Women, Contract Labour, Migrant Workers and Plantation

1. Special Provisions Related to Women, Contract Labour, Inter-State Migrant Workers and Audio-Visual Workers (Sections 43-66).
2. Mines, Beedi, Cigar Workers and Building or Other Construction Workers (Sections 67-78).
3. Factories and Plantation (Sections 79-93).
4. Offences and Penalties (Sections 94-114).
5. Social Security Fund (Section 115).

Suggested Readings

Codes:

1. The Industrial Relations Code 2020
2. The Occupational Safety, Health and Working Conditions Code, 2020

TEXT BOOKS

1. Taxmann's New Labour Codes.
2. Aggarwal, L: Commercial's New Labour & Industrial Code Along with Draft Rules. 3rd Edition -2023
3. Singh, Avtar and Kaur, Harpreet: Labour and Industrial Laws, LexisNexis Edition 2022.
4. Kharbanda and Khārbanda: New Industrial and Labour Codes, Law Publishing House, Edition 2023.
5. Bhagyashree and Deshpande: New Labour and Industrial Laws, Central Law Publication, Edition 2024.
6. Stivastav, S.C.: Industrial Relations and Labour Laws (New Labour Codes), Edition 2025

Note for Paper Setters: The question paper shall comprise of two Sections. Section-I shall have one compulsory question comprising of four short answer type questions (200 words each) selecting one from each Unit. Section-II shall contain two questions from each Unit (Total eight questions) and the candidate shall be required to answer one question from each Unit (Total questions to be attempted from Section-II will be four), i.e., there will be internal choice within each Unit. The student shall attempt a total of five questions and all questions shall carry equal marks.

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x. Marks: 100
en : 80 Marks

4th Semester Examination to be held in the Year May, 2027, 2028 and 2029

Class: LLB 4th Semester

Max. Marks: 100

Course Title: Labour and Industrial Law – II

Written : 80 Marks

Course Code: LLB2574

Internal Assessment: 15 Marks

Class Attendance: 5 Marks

Duration of Examination: 3 Hour

Course Outcome

The main objective of the course is to provide comprehensive education in labour legislation and labour jurisprudence. After studying the whole syllabus, students will gain mastery of the laws governing labour and industry. This syllabus comprises a maximum of two labour codes, i.e. the Code on Social Security and the Code on Wages. Certain central labour codes are designed to promote social justice, social security rules, remedies and management for workers, and the welfare of labourers, and to maintain amity and harmony with employers.

UNIT-I Social Security, Gratuity and Maternity Benefits:

1. Definitions: Appropriate Government, Audio-Visual Production, Building Workers, Construction Work, Welfare Board, Career Centre, Dependent, Dock work, Employment injury, GIG Worker, Medical Practitioner, Occupational Disease, Permanent Total Disablement, Plantation and Platform work (Section 2).
2. Establishment to which this code applies and Social Security Organisation (Sections 3-13)
3. Employees' Provident Fund (Sections 14-23)
4. Employees' State Insurance Corporation (Sections 24-52).
5. Gratuity and Maternity Benefit : (Sections 53- 72).

UNIT-II Compensation, GIG Workers and Employment Information:

1. Employees' Compensation (Sections 73-99)
2. Social Security and Cess in Respect of Building and Other Construction Workers and Social Security for Unorganised Workers, GIG Workers and Platform Workers (Sections 100-114)
3. Authorities, Assessment, Compliance and Recovery (Sections 122-132)
4. Offences, Penalties and Procedure (Sections 133-138)
5. Employment Information and Monitoring (Sections 139-140)

UNIT-III The Minimum Wages and Payment of Wages

1. Definitions: Appropriate Government, Contractor, Contract labour, Corporation, Employer, Inspector-cum-Facilitator, Wages, and Workers (Section 2).
2. Prohibition of Discrimination, Decision as to dispute; Payment, fixation and component of minimum wages; fixing and revising of wages and fixing floor wages (Sections 3-9).

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4th Semester Examination to be held in the Year May, 2027, 2028 and 2029

Class: LLB 4th Semester

Max. Marks: 100

Course Title: Labour and Industrial Law – II

Written : 80 Marks

Course Code: LLB 257 IV

Internal Assessment: 15 Marks

Class Attendance: 5 Marks

Duration of Examination: 3 Hour

3. Wages for employees, Classes of work; Minimum Time rate wages for piece work and wages for overtime (Sections 10-14).
4. Mode of payment, fixation of wage period, minimum limit of payment and Fines (Sections 15-19):
5. Deductions and Chapter not to apply to Government establishments (Sections 20-25).

UNIT-IV Payment of Bonus

1. Payment of Bonus and other related Provisions (Sections 26-41).
2. Central Advisory Board and State Advisory Boards and Payment of dues, Claims & Audit (Sections 42-50).
3. Appointment of Inspector-cum-Facilitator and Their Powers (Section 51).
4. Offences and Penalties (Sections 52-56).
5. Contracting out (Section 60).

Suggested Readings

CODES: THE CODE ON SOCIAL SECURITY AND THE CODE ON WAGES

TEXT-BOOKS

1. Taxmann's New Labour Codes.
2. Aggarwal, L: Commercial's New Labour & Industrial Code Along with Draft Rules. 3rd Edition -2023
3. Singh, Avtar and Kaur, Harpreet: Labour and Industrial Laws, LexisNexis Edition 2022.
4. Kharbanda and Kharbanda: New Industrial and Labour Codes, Law Publishing House, Edition 2023.
5. Bhagyashree and Deshpande: New Labour and Industrial Laws, Central Law Publication, Edition 2024.
6. Stivastav, S.C.: Industrial Relations and Labour Laws (New Labour Codes), Edition 2025

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5th Semester Examination to be held in the year December, 2026, 2027 and 2028

Class LLB (3 Years) 5th Semester

Course Title: Taxation Law

Course No: LLB301

Duration of Examination: 3 HRS

Maximum Marks: 100

Written Examination: 80

Internal assessment: 15

Class Attendance: 05

UNIT-I

Principles of Taxation—History of tax law in India, Constitutional Provisions relating to taxation, Income Tax Act, 2025 Definition of Income, Total Income, Agricultural Income, Person, Assesse, Tax Year, Diversion of Income, Application of Income, Basis of Charge Section 4, Residential Status and Scope of Total Income (Section 5,6,7,8,9)
Incomes which do not form part of Total income (Section 11-12 Schedule II, III, VIII)

UNIT-II

Heads of Income Section 13

Income under the head "Salaries" and its computation (Section 15-19)

Income under the head Income from House Property and its computation (Section 20-22)

Income under the head Profits and gains of business or profession and its computation (Section 26-36)

Income under the head Income from Capital Gains and its computation (Section 67-75)

Income under the head Income from Other Sources and its computation (Section 92-95)

UNIT-III

Set off and Carry Forward of losses (Section 108-115),

Income Tax Authorities (Section 236-241)

Powers of Income Tax Authorities (246-247)

Return of Income (263-265)

Procedure for Assessment (266-280)

Appeals, Revision and Alternate Dispute Resolution (356-389)

UNIT-IV

Deductions under Chapter VIII (Section 122, 123, 124, 125, 126)

Double Taxation Relief (159-160)



5th Semester Examination to be held in the year December, 2026, 2027 and 2028

Class LLB (3 Years) 5th Semester

Maximum Marks: 100

Course Title: Taxation Law

Written Examination: 80

Course No: LLB301

Internal assessment: 15

Duration of Examination: 3 HRS

Class Attendance: 05

Goods and Services Tax, Meaning, Nature and Scope of Goods and Services Tax, Advantages of GST, Basic Framework of GST, Exemption from Tax, GST Council and Administrative Authorities

SUGGESTED READINGS:

1. N.A. Palkiwala: Income Tax
2. K. Ravi: Law of Income Tax
3. A.N. Aiyar: Indian Tax laws
4. S.D. Singh: Law of Central Sales Tax Act Central Sales Tax Act
5. Chaturvedi & Kothari:

Note for Paper Setters: The question paper shall comprise of two Sections. Section-I shall have one compulsory question comprising of four short answer type questions (200 words each) selecting one from each Unit. Section-II shall contain two questions from each Unit (Total eight questions) and the candidate shall be required to answer one question from each Unit (Total questions to be attempted from Section-II will be four), i.e., there will be internal choice within each Unit. The student shall attempt a total of five questions. All questions shall carry equal marks.



5th Semester Examination to be held in the year December, 2026, 2027 and 2028

Class LLB (3 Years) 5th Semester

Course Title: Local Laws

Course No: LLB303

Duration of Examination: 3 HRS

Maximum Marks: 100

Written Examination: 80

Internal assessment: 15

Class Attendance: 05

UNIT – I

THE JAMMU AND KASHMIR TENANCY ACT, 2025

1. Definitions (Section 2)
2. Tenancy (Section 4-7)
3. Rent (Section 8-11)
4. Rights and Obligations of Landlords and Tenants (Section 12-20)
5. Eviction and Recovery of Possession of Premises by Landlord (Section 21-29)
6. Rent Authority, their Powers and Appeal (Section 30-32)
7. Rent Court and Rent Tribunal (Section 33-38)

UNIT-II

The Jammu and Kashmir Land Revenue Act, 1939 (1996, Samvat)

1. Revenue Officers-Classes, Appointment and Powers (Sec.5-19A)
2. Record of Right and Annual Record (Sec. 21-34)
3. Collection of arrears of Land revenue (Secs. 60-89)
4. Partition including partition of Shamilat lands (Sec. 104-119)

The Jammu and Kashmir Agrarian Reforms Act, 1976.

1. Restrictions on right in land (Sec 4-17)
2. Jurisdiction and Procedure (Sec. 18-25)

UNIT- III

The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013

1. Applicability of Act (Section 2).
2. Determination of social impact and public purpose (section 4-10).
3. Notification and Acquisition (Section 11 to 30)



5th Semester Examination to be held in the year December, 2026, 2027 and 2028

Class LLB (3 Years) 5th Semester

Maximum Marks: 100

Course Title: Local Laws

Written Examination: 80

Course No: LLB303

Internal assessment: 15

Duration of Examination: 3 HRS

Class Attendance: 05

UNIT – IV

The Right to Fair Compensation and Transparency In Land Acquisition, Rehabilitation And Resettlement Act, 2013

Continue.

1. Rehabilitation And Resettlement Award (31-42)
2. Procedure And Manner of Rehabilitation And Resettlement (Section 43-47)
3. Establishment of Land Acquisition, Rehabilitation Resettlement Authority (section 4. 51-74)
4. Apportionment of Compensation and Payment (75-80)

Books Recommended:

1. J&K Land Revenue Act, 1996
2. J&K Agrarian Reforms Act, 1976.
3. The Jammu And Kashmir Tenancy Act, 2023
4. The Right To Fair Compensation And Transparency In Land Acquisition, Rehabilitation And Resettlement Act, 2013
5. G.Q. Wani-- Commentary on Revenue Law.

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