

UNIVERSITY OF JAMMU

CIRCULAR

In pursuance of the letter issued vide No. HED-GS/94/2022-04 (7700780) dated 29.07.2026 by Higher Education Department, Civil Secretariat, Government of Jammu and Kashmir and instructions issued vide No. Home/ISA/239/2024-05(CC: 7454107) dated 17.06.2026 by the Home Department, Government of Jammu & Kashmir regarding **Zero Tolerance** against employees involved in drug/contraband-related offences, it is hereby notified for the information of all concerned that the following directives shall be strictly implemented across the University of Jammu with immediate effect:

1. Mandatory Suspension: Any employees (Teaching or Non-teaching) found involved in drug-related cases and currently facing trial under the NDPS Act shall be mandatorily placed under suspension and shall in no case be reinstated during the pendency of proceeding.

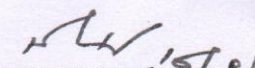
2. Review of Past Inquiry Cases: The disposal of all departmental inquiry cases involving drug misconduct where penalties imposed (such as Dismissal or Removal) are deemed not commensurate with the misconduct shall be reviewed on an immediate basis.

3. Inquiry into Inadequate Penalties: All cases where minor punishments like censure or withholding of increments were recommended shall be identified. The role of officers/officials who dealt with such cases shall be inquired into and submitted to the Registry for further necessary action.

4. Strictest Punishment upon Proof: In all such cases where charges against the employees are proved in the departmental inquiry, the same shall be processed for awarding the strictest punishment possible under the University rules to act as a deterrent.

5. Independent Departmental Inquiries: Departmental inquiries initiated against accused employees shall continue independently of the criminal trials underway in the courts of law.

By Order,


REGISTRAR

No: Estab./26/ 8346-8446

Dated: 11-08-2026

Copy to :-

1. Special Secretary to the Vice-Chancellor for kind information of the Hon'ble Vice-Chancellor please
2. Dean Research Studies/ Dean Planning & Development/Dean Academic Affairs
3. All Heads/ Directors of the Teaching Departments of the University
4. Controller of Examination/Director-CDC/Finance Officer/Director-CD&OE/Director-DIQA/Administrator-GZSAC/Dean Students' Welfare/ Chief Proctor/ Provost (Boys/Girls Hostels)/Dean Students' Placement/Hony' Director, USIC/ Director, Centre for IT Enabled Services & ET/ I/c Librarian (Dhanvantri Library)
5. All Joint Registrars/XEN-UWD
6. President-JUTA/JUOWA
7. Programme Coordinator, NSS
8. All Wardens of the University Hostels
9. All Deputy Registrars/Chief Accounts Officer/Coordinator-Campuses/Public Relations Officers/Nodal Officer-Amrit Kaal Initiatives/Assistant Registrars/Campuses Development Officer/Medical Officer-UHC/ Arboriculturist/ Manager-Guest House / Media Officer
10. President- JUNTEU/JUNGEU
11. All Sections
12. Guard file