

UNIVERSITY OF JAMMU

SITUATION VACANT

Applications are invited on the prescribed form from the eligible candidates for the temporary engagement of Lecturers/Teaching Assistants for the academic session **2023-24** to be engaged on contract basis as an academic temporary arrangement on a consolidated salary as per University norms in the following subjects so as to reach the **Office of the concerned HOD/Rector/Director/Coordinator/Principal of Teaching Department/Directorate/Offsite Campuses/ Institute on or before 20.03.2023:-**

Main Campus:

Biotechnology, Biochemistry, Botany, Buddhist Studies, Business School, Commerce, Centre for Women's Studies, Chemistry (**Organic, Inorganic & Physical**), Computer Science & IT, Dogri, Education, English, Environmental Sciences, Electronics, Geology, Geography, Gojri and Pahari in DLL, Hindi, History (**Modern & Medieval Indian History**), Home Science, Human Genetics, ICccR & HRM (MBA-International Business, IMFA (**Arts History Aesthetics, Applied Arts, Dance Classical, Sculpture, Painting, Tabla, Violin & Sitar**), Journalism & Media Studies Library & Information Science, Law, Guest Faculty (**Advocates**) in the Department of Law, Mathematics, Microbiology, Physics, Physical Education, Psychology, Punjabi, Philosophy ,Remote Sensing & GIS, Sociology, Statistics, Sanskrit, Strategic and Regional Studies, SHTM (**MBA-HT, BBA-HM & BBA-HM (CHEF)**), Urdu, Yoga, Zoology.

Directorate of Distance Education

Sociology, Hindi, Dogri, M.Com, Urdu, Political Science, B.Ed.

The Law School

Sociology, History, Economics, Law, Political Science, Guest Faculty (**Advocates**).

Off Site Campuses:

Bhaderwah Campus	BBA, B.Com, BCA, MBA, MCA, English, B.Ed, IME, Geography
Kathua Campus	Management Studies, Computer Science and BA in English.
Kishtwar Campus	Computer Science & IT and Kashmiri.
Ramnagar Campus	Computer Science& IT and Sociology.
Reasi Campus	Sociology.
Poonch Campus	Sericulture.
Udhampur Campus	P.G in Commerce& Economics,B.Com, Three months course in Bakery & Confectionary.
UIET	Lecturer/ Teaching Assistant in Computer Engineering, Civil Engineering, Electronics Engineering, Electrical Engineering, Engineering Mechanics/ Graphics/ Machine Drawing (Mechanical Engineering Branch), Engineering Math, Engineering Physics, Engineering Chemistry, Communication Skills, Humanities Social Science and Management (MBA).

QUALIFICATIONS:-

For Lecturer

Eligibility (A or B):

A.

- I. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories motioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- V. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation,2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- VI. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency

The fulfillment of these conditions is to be certified by the Registrar or the Dean Academic Affairs of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

In Biotechnology, preference shall be given to the candidates with M.Sc in Biotechnology.

FOR GUEST FACULTY (ADVOCATE) IN DEPARTMENT OF LAW/ THE LAW SCHOOL

Advocates of 10 years standing at the Bar

Note:- The age limit for Guest Faculty i.e. Advocates shall not be exceeding 62 years i.e. the maximum age of superannuation for the University Faculty Member.

Job profile:- to deliver lectures on any Procedural/Practical subject besides taking student for Court/ Institutional visits and performing other allied assignments assigned by the Department/ The Law School relating to Practical component of the curriculum.

FOR REMOTE SENSING & GIS

- i. Master's Degree in Remote Sensing & GIS with NET/SET in the relevant subject with not less than 55% of marks

Or

Master's Degree in Geology/Geography/Botany/Agriculture/Environmental Sciences with PG Diploma in Remote Sensing & GIS and NET/SET in the Relevant Subject with not less than 55% marks. In case of candidates having Master's Degree in Geology/Geography/Botany/Agriculture/ Environmental Sciences, preference shall be given to candidates having substantive research and publications in Remote Sensing & GIS at the Ph.D. Level.

- ii. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

FOR THREE MONTHS COURSE IN BAKERY & CONFECTIONARY IN UDHAMPUR CAMPUS

- i) Bachelor's Degree in Hotel Management / Culinary Arts/ Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from a recognized University.
- ii) A Master's degree with 55% marks in Hotel Management from a recognized University/ Institute.
- iii) Ph.D degree in the relevant subject (Specialization in food production) from a recognized University/ Institute.
- iv) A minimum of 5 years experience of Food production department in Hotel industry (industry experience of four / five star category Hotels) / or Teaching experience (after Post-Graduation) in food Production dept in an institute affiliated to National Council for Hotel Management and Catering Technology/UGC/recognized University.

FOR B.ED. IN BHADERWAH CAMPUS & DIRECTORATE OF DISTANCE EDUCATION (DDE)

A. Perspectives in Education or Foundation courses

- i. Post Graduate Degree in Social Sciences with minimum 55% marks; and;
- ii. M.Ed. Degree from a recognized University with minimum 55% marks;

OR

- i. Postgraduate (MA) Degree in Education with minimum 55% marks; **and**
- ii. B.Ed./B.EL.Ed. Degree with minimum 55% marks

B. Curriculum and Pedagogic Courses:

- i. Postgraduate Degree in Sciences/ Mathematics/Social Sciences/ Languages with minimum 55% marks, **and**
- ii. M.Ed. degree with minimum 55% marks;

Desirable Qualification: Ph.D. Degree in Education with Subject Specializations

Note: *In case of B and C put together, form two faculty positions, a Postgraduate Degree in Sociology /Psychology / Philosophy with 55% marks, and B.Ed./B.EL.ED with 55 % marks and three years of teaching experience in a Secondary School shall be considered.*

C. Specialized Courses Physical Education:

- i. Master of Physical Education (M.P.Ed.) with minimum 55% marks. (Training/Qualification in Yoga Education shall be desirable)

FOR LECTURER/TEACHING ASSISTANT IN LIFE SCIENCE (IME) IN BHADERWAH CAMPUS:

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in **Environmental Sciences/Botany/Zoology** from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions.

Provided, however, that the candidates, who are or have been awarded Ph.D. Degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

FOR YOGA

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. NET/SET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July11, 2009, shall be governed by the provision of the then existing ordinances/By Laws/Regulations of the Institution awarding the degrees and the Ph.D. Candidates shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutions subject to submission of MSP certificate issued by the competent authorities of the concerned University.

FORBBA-HM IN SHTM

- i. Bachelor's Degree in Hospitality Management/ Hotel Management / Hospitality Administration / Culinary Arts/ Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from a recognized University.
- ii. A Master's degree with 55% marks in Hospitality and Tourism Management (HT)/ Hospitality Management/ Hotel Management/ Hospitality Administration from a recognized University/ Institute.
- iii. Ph.D degree in the relevant subject (Hospitality) from a recognized University with reputed publication in UGC-Care/ Scopus indexed/ National and International Journals.

FORBBA-HM (CHEF) IN SHTM

- Bachelor's Degree in Hotel Management / Culinary Arts/ Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from a recognized University.
- A Master's degree with 55% marks in Hotel Management from a recognized University/ Institute.
- Ph.D degree in the relevant subject (Specialization in food production) from a recognized University/ Institute.
- A minimum of 5 years experience of Food production department in Hotel industry (industry experience of four / five star category Hotels) / or Teaching experience (after Post-Graduation) in food Production dept in an institute affiliated to National Council for Hotel Management and Catering Technology/UGC/recognized University.

FOR MBA-HT IN SHTM

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Tourism Management/ Tour and Travel Management from an Indian University, or an equivalent degree from an accredited foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: **Provided**, the candidates registered for the Ph.D programme prior to July 11 2009, Shall be governed by the provisions of then existing Ordinances/ Bye- laws/Regulations of the institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ College/Institutions subject to the fulfilment of the following conditions:-
 - a) The Ph.D degree of the candidate has been awarded in a regular mode;
 - b) The Ph.D thesis has been evaluated by at least two external examiners;
 - c) An Open Ph.D Viva-Voce of the candidate has been conducted;
 - d) The Candidate has published two research papers from his/her Ph. D work, out of which at least one is in a refereed Journal;
 - e) The candidate has presented at least two papers based on his/her Ph.D work in conference/ seminars sponsored/ funded/ Supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University Concerned.

Note: NET/ SLET/SET Shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Or

The Ph.D Degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

UNIVERSITY INSTITUTE OF ENGINEERING AND TECHNOLOGY (UIET)

S.No.	Subject
1	Computer Engineering
2	Civil engineering
3	Electronics Engineering
4	Electrical engineering
5	Engineering Mechanics/Graphics/ Machine Drawing (Mechanical Engineering Branch)
6	Engineering Math
7	Engineering Physics
8	Engineering Chemistry
9	Communication Skills
10	Humanities Social Science and Management (MBA)

QUALIFICATIONS: -

For Lecturer at S.No. 1 to 5

BE/B.Tech & ME/M.Tech. in relevant branch with 1st class or equivalent either in BE/B.Tech or ME/M.Tech.

For Lecturer at S.No. 6-10

Eligibility (A or B):

A.

- I. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories motioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- V. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- VI. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

NOTE:

1. However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate has been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009 are fulfilled by them at the time of submitting their PhD, thesis).
2. In case the eligible candidates possessing NET/SET/Ph.D. are not available/suitable, the candidates having Master's degree with 55% may also be considered as Teaching Assistants. Their salary shall be as per University norms.
3. **The University reserves the right not to conduct interviews for any of the temporary engagement on contract basis, advertised, (if circumstances so warrant), without assigning any reason thereof.**
4. **The engagement shall be terminable before the expiry of the engagement period with one (01) months notice from either side or on payments of one month's salary in lieu of the notice.**

Beside the prescribed qualification mentioned above, the criteria for selection of candidates for the engagement of Lecturers/Teaching Assistants and Guest Faculty (Advocate) in the Department of Law and The Law School is indicated below: -

I. For Lecturers/Teaching Assistants (100 marks):-

- | | | |
|-----|--|-------------------|
| (a) | Academic Record and Research Performance | (50 marks) |
| (b) | Teaching Experience | (10 marks) |
| (c) | Assessment of Domain Knowledge and Teaching Skills | (20 marks) |
| (d) | Interview performance | (20 marks) |

S.No.	Academic Record and Research Performance	Marks	
(a)	i. Master's Degree	60% & Above = 25	less than 60% = 20
	ii. Candidate with Ph.D/M.Phil	10	
	iii. Candidates with NET/SET/JRF	10	
	iv. Publications	05	
(b)	Teaching Experience	10 marks on pro rata basis (2 marks per academic year for P.G Teaching and 1 mark per academic year for UG Teaching)	
(c)	Domain Knowledge	20	Teaching skills based on a lecture on a topic in the subject.
(d)	Interview Performance	20	

II. **For Guest Faculty (Advocate) in the Department of Law and The Law School (100 marks):-**

- (a) Academic Record and Experience Details (35 marks)
(b) Teaching Experience as an Advocate (05 marks)
(c) Experience as an Advocate (20 marks)
(d) Assessment of Domain Knowledge (20 marks)
(e) Interview performance (20 marks)

S.No.	Academic/ Experience Details	Marks			
		60% & Above = 30	55% to less than 60% = 25	50% to less than 55% = 20	40 % to less than 50 % =15
(a)	i. LLB				
	ii. LLM	05			
(b)	Teaching Experience as an Advocate	1 Mark for each year (Max 5 Marks)			
(c)	i. Experience as an Advocate for 11 to 14 Years	10			
	ii. Experience as an Advocate from 15 to 19 years	15			
	iii. Experience as an Advocate from 20 years onwards	20 (weightage less than one completed year of experience shall not be counted)			
(d)	Domain Knowledge	20			
(e)	Interview Performance	20			

For information w.r.t. schedule of interview, the applicants are advised to contact the Dean Academic Affairs/Concerned Head/Rector/Director/Coordinator/ Principal of the Teaching Department/ Directorate/ Off Site Campus/Institute by 30.03.2023. Further, the Candidates are required to regularly check University website for latest updates/important instructions, released by the University from time to time regarding schedule of Interview. No separate intimation shall be given.

Note:-

The prescribed application form, qualification and other details shall also be available on the University website www.jammuuniversity.ac.in w.e.f. 27.02.2023.

-/Sd-

REGISTRAR

No. Adm/TW/C&R/23/1019

Dated:- 24.02.2023

UNIVERSITY OF JAMMU

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACT/
CONSOLIDATED/TEMPORARY/ACADEMIC ARRANGEMENT BASIS FOR THE ACADEMIC SESSION 2023-24**

1. Post applied for(mention Department/Campus)/Institute _____
2. Name (in Block Letters): _____
3. Father's Name: _____
4. Mother's Name: _____
5. Date of Birth: _____
6. E.mail ID: _____
7. Permanent Home Address: _____
8. Phone/Mobile No.:- _____



9. Qualifications: -

Name of Exam. Passed	Subject offered	University/Board	Year of Passing	Max. Marks	Marks obtained	Division & Percentage
10 th						
12 th						
Graduation						
Post-Graduation						
other						

10. Whether NET/JRF/SET/SLET/Ph.D/M.Phil: _____
11. Publications (attach Proof of the same) _____
12. Teaching Experience UG/PG (attach proof of the same) _____
13. Name & designation of relative (if any) working in the University _____
14. Whether any of your relation is employed in this university- Yes/No _____
(If yes, please state his/her name(s), designation, department and relationship)

Signature of the Candidate

UNDERTAKING

I _____ S/o/D/o/ _____ R/o _____ solemnly declare that:-

1. If I am engaged on contract/consolidated/temporary/Academic arrangement basis to work in the University/offsite campuses(s), this contractual/consolidated/temporary based engagement shall not entail me any preferential treatment or claim for appointment against any substantive/temporary vacancy in the University.
2. The University can disengage my services any time without giving any notice/assigning any reason.
3. If I leave the job in the middle of the session one month's salary may be deducted.

Signature of the Candidate